

# EHS in the Propane Industry

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Fleet and Remote Worker Safety

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**AmeriGas®**

# Agenda

- AmeriGas Overview
- Industry EHS Opportunities
- Safety Management System
- Technology to Improve Fleet and Worker Safety
- Success Stories

# Industry Challenges and Opportunities



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Remote Workforce

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Ergonomics

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Fleet Safety

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Regulatory Oversight

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Hazardous Materials

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Emergency Response

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# Continuous Improvement and Implementation

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Manager Safety Observations and Walkthroughs

DriveCam Coaching

Employee Recognition Programs

Investing in Employees

# Technology for Safety Observations and Walkthroughs

## Observations

You are currently viewing in read-only mode



















Body Position

Clear

SAFE

AT RISK

N/A

1.1	Line of Fire			
1.2	Pinch Point			
1.3	Eyes on Path			
1.4	Eyes on Task at Hand			
1.5	Take the Time for the Task			
1.6	Stretching			

Body Use or Ergonomics

Clear

SAFE

AT RISK

N/A



# DriveCam Coaching



Machine Vision and Artificial Technology

Distracted Driving

Drowsy Driving

Following Distance

Stopping

The Unavoidable

# The Coach

lytx.

VIDEO SEARCH

DRIVER SAFETY

FLEET TRACKING

RAIR COMPLIANCE

ADMIN

MENU



HOME



TASKS

37



INSIGHTS



LIBRARY



PRODUCT  
FEEDBACK

## DASHBOARD

9

Drivers



Group A (OLO)



Reset

## TASKS

0

UNASSIGNED DRIVERS

4

DUE FOR COACHING

3 Overdue

1

FYI NOTIFY

0

COLLISIONS

2

POSSIBLE COLLISIONS

## METRICS

### Drivers by Coachable Score

Last 90 Days

DRIVERS	TREND ⓘ	IMPACT
Jack Moore	▲ 27%	54%
Roy Roger	▲ 17,200%	36%
Mark Perez	▼ 21%	7%
Derrick Lee	▼ 11%	2%
Lytx Driver	▲ 1,540%	2%
TOTAL		100%

### DRIVERS REPORT (9)



### Coachable Behaviors

Last 90 Days

[VIEW ALL \(11\)](#)

BEHAVIOR	FREQ.	TREND ⓘ
Posted Speed Violation	853	▲ 87%
Speed Policy Violation	529	▲ 82%
Following Distance: < 1 second	54	▲ 100%
Following Distance: ≥ 1 sec to < 2 sec	22	▲ 100%
Incomplete Stop	13	▲ 117%

# Engagement through Recognition

- ✓ Reinforce safe work performance & policies
  - ✓ Improve driving performance
  - ✓ No preventable accidents, injuries, and violations
  - ✓ Proper use of PPE, meeting attendance
  - ✓ Training completion & reinforcement
- ✓ Recognize “Above & Beyond” behavior
  - ✓ DOT Stop with No Violations
  - ✓ Drive Cam Positive recognition
  - ✓ Safety Behavior – Managers Discretion
- ✓ Employee engagement
  - ✓ Feedback surveys
  - ✓ Training reinforcing quizzes
  - ✓ News Stories
  - ✓ Communication

Engage.  
Motivate.  
Reward.

AllStar  
incentive marketing



# What Success Looks Like



Welcome to the COMMITTED TO SAFETY Employee Engagement and Recognition Program! This initiative is designed to reinforce the message that AmeriGas cares about the wellbeing of our employees and wants to provide the safest environment possible. All eligible employees will have the opportunity to earn, save, and redeem points for a wide variety of brand-name merchandise. Throughout the month, they will have the opportunity to earn points based on their safety related accomplishments.



BROWSE ALL AWARDS



SOCIAL WALL



NEWS



ABOVE AND BEYOND RECOGNITION

**Q. What drives you to work safe throughout the day?**

*A. "My family and others families on the road is what drives me to work safe. I want to make sure I make it home to my family safely as well as the other people around me make it home safe to their families."*

**Q. Is there anything you are looking forward to redeeming using the Committed to Safety Points?**

*A. "My wife has been wanting an Apple Watch, I have already ordered her one and she is going to be so excited."*

**Q. What else can we continue to do to promote safety in the field with you and your team?**

*A. "I think the current way we do things helps promote safety. Maybe if managers gave more points randomly for safe actions such as chawks, safety glasses use, etc. people would be even more safety conscious."*

**Q. Is there anything else you'd like to share?**

*A. "Thank you so much for recognizing me in this recent giveaway. It was such an awesome feeling when I received the email."*

**AmeriGas**

## Investment in the Future

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- Uniform Standardization with FR Clothing
- Centers of Excellence for new-hire training, retraining and management training
- SMITH Systems



An aerial photograph of a winding asphalt road that curves through a dense, dark green forest. The image is overlaid with a vibrant color gradient that transitions from a deep red at the bottom left, through orange and yellow in the center, to a bright cyan at the bottom right. The word "Questions" is centered in the middle of the image in a white, bold, sans-serif font.

# Questions