## **EHS in the Propane Industry**

**Fleet and Remote Worker Safety** 

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October 2023

## Agenda

- AmeriGas Overview
- Industry EHS Opportunities
- Safety Management System
- Technology to Improve Fleet and Worker Safety
- Success Stories



## **Industry Challenges and Opportunities**





Remote Workforce
Ergonomics
Fleet Safety
Regulatory Oversight
Hazardous Materials
Emergency Response



### **Continuous Improvement and Implementation**

Manager Safety Observations and Walkthroughs

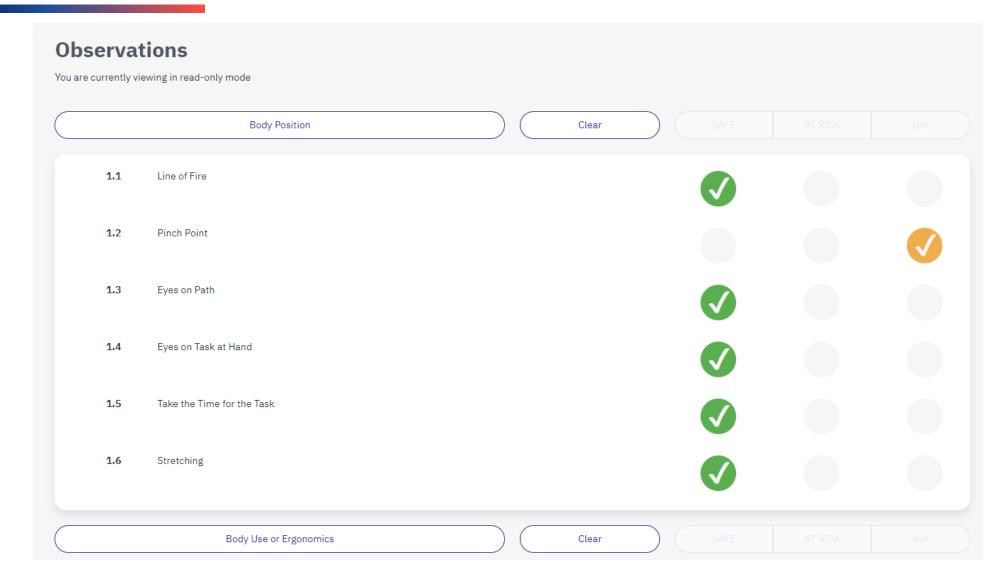
DriveCam Coaching

**Employee Recognition Programs** 

Investing in Employees



## **Technology for Safety Observations and Walkthroughs**





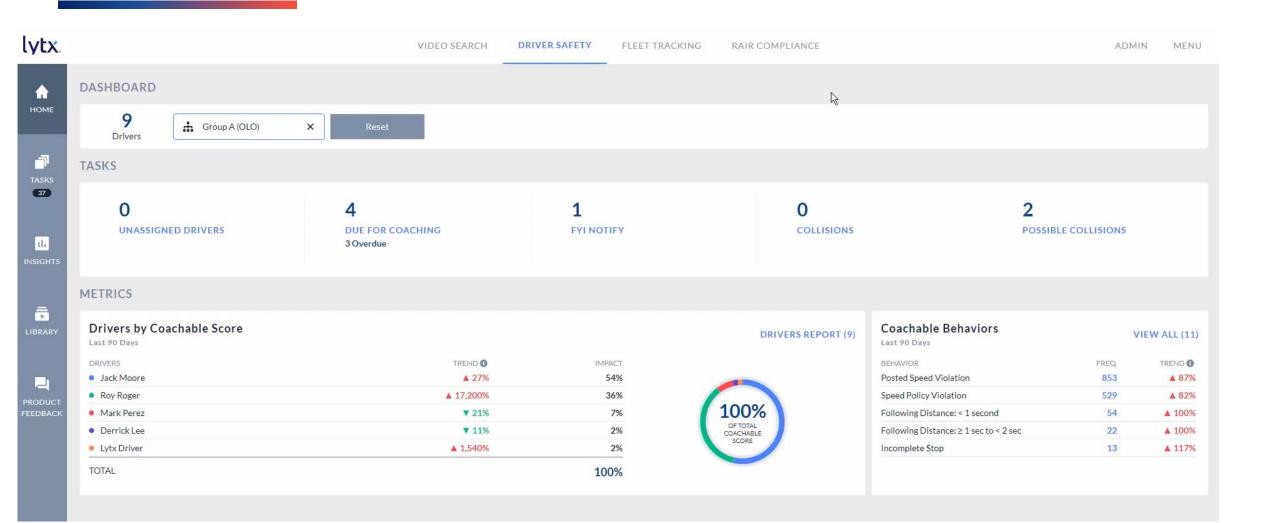
## **DriveCam Coaching**



Machine Vision and Artificial Technology
Distracted Driving
Drowsy Driving
Following Distance
Stopping
The Unavoidable



### **The Coach**





## **Engagement through Recognition**

- Reinforce safe work performance & policies
  - ✓ Improve driving performance
  - No preventable accidents, injuries, and violations
  - ✓ Proper use of PPE, meeting attendance
  - ✓ Training completion & reinforcement
- ✓ Recognize <u>"Above & Beyond"</u> behavior
  - ✓ DOT Stop with No Violations
  - ✓ Drive Cam Positive recognition
  - ✓ Safety Behavior Managers Discretion
- ✓ Employee engagement
  - ✓ Feedback surveys
  - ✓ Training reinforcing quizzes
  - ✓ News Stories
  - ✓ Communication



AmeriGas



## What Success Looks Like



DEPOSIT AWARD CODES:	Enter your award code	DEPOSIT

Welcome to the COMMITTED TO SAFETY Employee Engagement and Recognition Program! This initiative is designed to reinforce the message that AmeriGas cares about the wellbeing of our employees and wants to provide the safest environment possible. All eligible employees will have the opportunity to earn, save, and redeem points for a wide variety of brand-name merchandise. Throughout the month, they will have the opportunity to earn points based on their safety related accomplishments.







NEWS



BROWSE ALL AWARDS

SOCIAL WALL

ABOVE AND BEYOND RECOGNITION

#### Q. What drives you to work safe throughout the day?

A. "My family and others families on the road is what drives me to work safe. I want to make sure I make it home to my family safely as well as the other people around me make it home safe to their families."

#### Q. Is there anything you are looking forward to redeeming using the Committed to Safety Points?

A. "My wife has been wanting an Apple Watch, I have already ordered her one and she is going to be so excited."

#### Q. What else can we continue to do to promote safety in the field with you and your team?

A. "I think the current way we do things helps promote safety. Maybe if managers gave more points randomly for safe actions such as chalks, safety glasses use, etc. people would be even more safety conscious."

#### Q. Is there anything else you'd like to share?

A. "Thank you so much for recognizing me in this recent giveaway. It was such an awesome feeling when I received the email."



### **Investment in the Future**

- Uniform Standardization with FR Clothing
- Centers of Excellence for new-hire training, retraining and management training
- SMITH Systems





# Questions